

## **Job Description: General Laborer**

**Position:** General Laborer

**Location:** TKTD General Contracting Inc

**Reports To:** Site Supervisor/Project Manager

**Salary:**

**Job Type:** Full-Time

### **Overview**

We are seeking a motivated and reliable General Laborer to join our team. This entry-level position offers an excellent opportunity for individuals with a foundation in construction to expand their skills and grow within our company. The General Laborer will undergo a comprehensive 6-month on-the-job training program, gaining hands-on experience in various trades, including carpentry, drywall installation, painting, taping, and tile setting.

### **Responsibilities**

The General Laborer will perform a variety of tasks to support construction projects. These tasks include but are not limited to:

- **Site Preparation and Maintenance:**
  - Cleaning and organizing the construction site to ensure safety and efficiency.
  - Handling and moving materials, tools, and equipment.
  - Assisting with the setup and teardown of scaffolding, ladders, and other site structures.
- **Safety Compliance:**
  - Following all safety protocols according to OSHA standards and wearing appropriate personal protective equipment (PPE).
  - Recognizing and reporting potential hazards to maintain a safe work environment.
  - Participating in safety training sessions and drills.
- **Tool and Equipment Handling:**
  - Learning the proper use and maintenance of various hand and power tools.
  - Assisting in the setup and operation of tools and equipment for specific tasks.
  - Performing basic troubleshooting and maintenance on tools as needed.
- **Measurement and Cutting:**
  - Measuring and marking cutting lines on materials with accuracy.
  - Assisting in cutting and shaping materials using hand tools and power tools.
  - Ensuring precision in cutting materials to fit specific dimensions and specifications.
- **Material Assembly and Installation:**
  - Helping to assemble and fasten materials to construct frameworks, props, and other structures.
  - Assisting in the installation of drywall panels, ensuring proper alignment and fit.
  - Supporting the installation of tiles, ensuring they are straight and properly aligned.
- **Surface Preparation and Finishing:**
  - Preparing surfaces for painting, including filling cracks, holes, and sanding.
  - Applying primers, sealers, and paints using brushes, rollers, and sprayers.

- Spreading sealing compounds, embedding tape, and finishing joints to a seamless standard.
- **Tiling and Grouting:**
  - Aligning and straightening tiles using levels, squares, and straightedges.
  - Cutting and shaping tiles to fit around obstacles and into odd spaces.
  - Applying adhesives, setting tiles in position, and finishing joints with grout.

## **Training Program**

The General Laborer will participate in a structured 6-month training program designed to develop proficiency in key construction skills. This program includes:

- **Monthly Focus Areas:**
  - **Month 1:** Orientation, basic safety training, and introduction to tools and equipment.
  - **Month 2:** Measuring, cutting, shaping materials, and basic assembly techniques.
  - **Month 3:** Drywall installation, surface preparation, and blueprint reading.
  - **Month 4:** Painting techniques, surface finishing, and advanced drywall tasks.
  - **Month 5:** Taping and joint finishing, sanding, and preparation for painting.
  - **Month 6:** Tiling techniques, advanced installation, and final project execution.
- **Hands-on Experience:**
  - Weekly hands-on training sessions with experienced team members.
  - Practical assessments to evaluate progress and skill acquisition.
  - Opportunities to shadow experienced workers on complex projects.
- **Performance Assessments:**
  - Regular feedback from supervisors to identify strengths and areas for improvement.
  - Practical and written assessments to ensure understanding and proficiency.
  - Final review and evaluation to determine readiness for more advanced roles.

## **Qualifications**

- Basic understanding of construction principles and techniques.
- Strong commitment to safety and adherence to safety protocols.
- Ability to use hand tools and power tools effectively.
- Good physical condition and ability to perform manual labor.
- Strong work ethic, reliability, and willingness to learn.
- Ability to work well in a team and follow instructions.

## **Benefits**

- 6-month comprehensive training and development program.
- Opportunity to upskill through additional courses and certifications covered by the company.
- Competitive salary.
- Supportive and collaborative work environment.